



VALUES VISIONS The collaborative advantage







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VALUES VISIONS: The collaborative advantage



PREAMBLE

WHO WE ARE

We are a global community of values experts and practitioners dedicated to actively engaging with the Group of Twenty (G20).

OUR VISION

Our aim is to deepen the understanding of values in public policy, providing the G20 with evidence--based, human-centered policy solutions to overcome global challenges.

FROM 'THE VALUE OF VALUES' TO 'VALUES VISIONS: THE COLLABORATIVE ADVANTAGE'

Founded in 2020 under the Saudi Arabian Presidency, the V20 initially underscored the importance of values with the theme "Value of Values". In 2021, under the Italian Presidency, we deepened our focus on the practical application of these principles with the theme "Values in Action". By 2022, under the Indonesian Presidency, the V20 adopted "Values at the Centre" as its guiding theme, ensuring that our initiatives were driven by sustainability and values. In 2023, under the Indian Presidency, the V20 Engagement Group emphasized "LEAD with Values", highlighting the critical role of values-based leadership in addressing global challenges under the task forces of Education, Employment & Entrepreneurship, and Environment.

We advance our mission in 2024 under the Brazilian Presidency, focusing on "Values as Collaborative Advantage" to tackle the complexities of our time. The contributions developed by the V20 team this year, under the task forces presented in the 2024 communique report, align closely with the core themes defined by the G20, ensuring relevance and impact. The motto of the G20 2024 Brazilian presidency, "Building a Just World and a Sustainable Planet," embodies Brazil's dedication to promoting equitable agreements that foster global economic and social development while addressing hunger, poverty, and inequality worldwide.

Our global V20 community has consistently produced high-impact policies and recommendations, which we present to the G20 Heads of State for their consideration and activation. This ensures that values-driven approaches are at the core of global decision-making. We believe that by embedding values-driven public policies into the G20 framework, we contribute to the co-creation of a more equitable and regenerative future globally.



0. INTRODUCTION

0.1 "VALUES VISIONS"

We, members of Values20 (V20), gathered in Rio de Janeiro, Brazil, during the V20 summit on November 14, 2024, reaffirm our commitment to promoting values-based policies within the global G20 dialogue. This year, we have chosen the theme " Values Visions", highlighting the importance of values as a collaborative advantage that foster the effectiveness of multilateralism and recognizing Planet Earth as a crucial participant in all decisions.

0.2 FOUR TASK FORCES

The collaborative activity of the V20 during the presidency of Brazil was organized into four Task Forces with deliberate effort to understand the interconnected nature of the topics to offer G20 stakeholders a nuanced and focused range of actions that can be taken to be clearly values-driven in policy development.

0.2.1 Task Force: Evolutionary Education

The Evolutionary Education Task Force has unveiled forward thinking strategies aimed at adapting education systems to meet the demands of the future of society and the planet. These strategies ensure holistic, systemic, and inclusive learning environments, aligningwith the G20 2024 agenda's focus on "advancing education and skills for a green economy".

0.2.2 Task Force: Inclusive Leadership

The Inclusive Leadership Task Force outlines innovative approaches to cultivating leadership that embraces diversity and fosters equitable opportunities across all levels of society within organizations. These strategies reflect the G20 2024 agenda's emphasis on social inclusion and poverty eradication, reinforced by the Global South's voice through the G20 Brazilian presidency. This commitment is underscored by initiatives such as the launch of the Global Alliance Against Hunger and Poverty and the official recognition of G20 Favelas, among others.

0.2.3 Task Force: Artificial Intelligence (AI) and Digital Ethics

The AI and Digital Ethics Task Force presents comprehensive guidelines designed to address the ethical challenges posed by emerging technologies. These guidelines promote responsible and transparent AI practices, explaining how values can be the core to G20 2024 agenda's goals for digital governance and ethical AI, including the "AI for All" initiative aimed at unlocking AI's full potential and ensuring its benefits are equitably shared.

0.2.4 Task Force: Ecological Transition and Nature's Wisdom

The Ecological Transition & Nature's Wisdom Task Force champions regenerative and sustainable practices, leveraging insights from natural ecosystems to tackle environmental challenges and drive innovation. This initiative aligns with the SDG Report 2023's urgent call for climate action, contributes to COP 30's objectives for biodiversity conservation and nature-based solutions, and supports the G20 2024 agenda's emphasis on ecological transition and green capital.

0.3 ETHICAL AND REGENERATIVE VALUES

In light of contemporary complexities and challenges, we acknowledge the importance of integrating ethical and regenerative values into all spheres of global governance.

0.3.1 Historical Focus on Growth

Historically, G20 decisions have been heavily centered around economic growth. The primary focus has often been on GDP performance , fostering international trade, and enhancing market efficiencies. This growth-centric approach has, at times, led to environmental and social considerations appearing as secondary areas of focus. The emphasis on economic expansion, while beneficial in terms of increased wealth and technological advancement, has arguably come at the expense of environmental degradation and rising inequality.

0.3.2 Undermining Long-Term Sustainability

For instance, large-scale infrastructure projects and industrial expansions, although boosting economic metrics, have frequently resulted in significant environmental harm and displacement of local communities. Policies that prioritize short and mediurm-term economic gains can undermine longterm sustainability and social cohesion, perpetuating a cycle of exploitation and resource depletion.

0.3.3 Systemic Approach to Decision-Making

To address these challenges, it is essential for the G20 to adopt a systemic approach in decision-making that considers all 17 Sustainable Development Goals (SDGs) of the 2030 Agenda as interconnected. This holistic perspective ensures that economic, social, and environmental dimensions are integrated, promoting policies that foster inclusive and more than sustainable development, the regeneration of society and planet.

0.4 RECOGNIZING PLANET EARTH

0.4.1 The Crucial Stakeholder

In the era of climate change and global environmental challenges, recognizing Planet Earth as a stakeholder in V20 decision-making is a necessary and innovative approach. This vision is based on the principle that the well-being of the Earth is intrinsically linked to the well-being of our societies and economies. By including the planet in our decisions, we are prioritizing the health and survival of all forms of life.

0.4.2 Interdependence and Responsibility

The planet is the source of all natural resources that sustain life and economies. Fertile soil, clean water, fresh air, and biodiversity are essential components of a balanced ecosystem, and their degradation directly affects human well-being. Therefore, the inclusion of Planet Earth as a stakeholder is a declaration of intergenerational responsibility and respect for the interdependence between the environment and humanity.

0.4.3 Informed Decision-Making

Integrating Planet Earth as a stakeholder means that all decisions made within the V20 must consider short- and long-term environmental impacts. This includes evaluating how economic, social, and technological policies influence natural ecosystems. Such an approach requires a holistic analysis that takes into account not only immediate benefits but also future regeneration.

0.4.4 Benefits of Environmental Inclusion

By recognizing Planet Earth as a stakeholder, we are promoting a governance model that prioritizes regeneration and resilience. This approach encourages the development of practices that regenerate, rather than exploit, natural resources. It also promotes innovation in green technologies and regenerative development practices that can be shared globally, benefiting all countries.

0.4.5 Impact Assessment

For instance, when considering new infrastructure projects, environmental impact assessment must be an integral part of the decision-making process. This ensures that projects not only meet immediate human needs but also preserve ecosystems for future generations. The inclusion of Planet Earth in the V20 decision-making process is, therefore, a way to ensure a viable and prosperous future for all.

0.4.6 More Evidence Needed?

It is a frequently received remark for values practitioners that the evidence base for being values-driven lacks measurement robustness. Whilst there is innovation in the measurement of values, and culture, that will emerge via this Engagement Group in the years ahead, it is inarguable that there is a highly specific evidence base for harnessing values as a collaborative advantage to foster effective multilateralism and recognize Planet Earth as a crucial participant in all decisions.

- **0.4.6.1 Number of Conflicts**: According to the Uppsala Conflict Data Program (UCDP), in 2023, the number of conflicts involving states totaled 59, the highest number ever recorded since data collection began in 1946.
- **0.4.6.2 Climate Disasters**: The World Meteorological Organization (WMO) reports that climate and weather-related disasters have surged five-fold over the past 50 years. From 1970 to 2019, these natural hazards accounted for 50% of all disasters, 45% of all reported deaths, and 74% of all reported economic losses.
- **0.4.6.3 Climate Refugees**: The Institute for Economics and Peace predicts that in the worst-case scenario, 1.2 billion people could be displaced by 2050 due to natural disasters and other ecological threats.

0.4.7 G21

More than recognizing Planet Earth as a stakeholder, the realization that the G20 needs to evolve into the G21—where Planet Earth, due to its immense power and impact on societies globally, is included—is a vital step towards a future where human development and environmental restorage go hand in hand, creating a regenerative balance that benefits all forms of life.



1. EVOLUTIONARY EDUCATION

1.1 CORNERSTONE FOR THE FUTURE

We believe that Evolutionary Education lays the cornerstone for developing inclusive leadership,

crucial for guiding societies toward a more just and balanced future. This vision aligns with the SDG Report 2023's emphasis on inclusive and equitable quality education and lifelong learning opportunities for all. However, progress towards SDG 4 has been slow, with the out-of-school population only decreasing by 9 million between 2015 and 2021.

1.2 TRANSCENDS KNOWLEDGE ACQUISITION

Evolutionary Education transcends the mere acquisition of knowledge. It is the foundation for developing critical awareness of the impacts of our decisions on the social and environmental fabric. It is crucial in supporting COP 30's goals for sustainable development and climate action. By focusing on Evolutionary Education, we aim to develop individuals capable of systemic thinking, understanding the interconnectedness between human actions and their consequences.

1.3 SOCIAL FABRIC REGENERATION

The regeneration of the social fabric involves repairing and strengthening relationships within communities and between humans and nature. Evolutionary Education is essential for this regeneration, as it empowers individuals to personal agency, enables the benefits of collaboration and inspires engagement in constructive dialogue, ultimately to seek solutions that benefit all. By making evolutionary education a cornerstone of our policies, we're sowing the seeds for a fairer, more equitable, and regenerative future.

1.4 CULTIVATE CONNECTIONS

This approach will cultivate leaders and citizens who are deeply connected to their values, local culture, and global responsibilities. Such an education fosters openness to respectful dialogues among diverse worldviews, with a commitment to creating a world where social and environmental regeneration becomes a concrete reality. We've abseiled into the depths of these challenges, tackling them head-on to ensure a profound and lasting impact.

1.5 AWARENESS AND ACTION

Evolutionary Education promotes greater awareness of the complex realities we face. By fostering a deep understanding of the relationships between society, economy, and the environment, it enables individuals and communities to make more informed and responsible choices. The goal is to create citizens who not only recognize current challenges but also feel motivated and empowered to act in the regeneration of the social fabric and protection of the planet. As Ailton Krenak wisely said, "To respect the Earth is to respect ourselves." Paulo Freire also emphasized the transformative power of education, stating, "Education does not transform the world. Education changes people. People transform the world." Furthermore, he reminded us that "Education is imbuing meaning into everything we do at every moment." When we think of education in these terms, it is values--based education we are considering, where awareness precedes action for the cocreation of a more just world for all nations globally.

1.6 DISCOURSE AND NARRATIVE

Humberto Maturana's insights further enhance this perspective. Maturana emphasized that language is not just a tool for communication but a means of creating reality. "Through language, we create the worlds we inhabit," he argued. This underscores the idea that by changing our discourse and narratives, we can foster new ways of understanding and interacting with the world. An education that evolves with the times and aligns with the principles of regeneration and global ethics is crucial to ensuring the creation of a more conscious and regenerative society. This includes promoting practices that respect biodiversity, seek social equity, and encourage responsible innovation. According to the "Earth for All" report, 74% of people in G20 countries support economic systems' change to go beyond a singular focus on profit and growth, and instead encompass health and the planet and broader political and economic changes to reduce inequality and increase wellbeing. This importance of evolved education system delivery cannot be overstated.



2. INCLUSIVE LEADERSHIP

2.1 REAL INCLUSION IN DECISION-MAKING

The Inclusive Leadership Task Force underscores the urgent need for real inclusion in decision--making processes, advocating for the integration of diverse perspectives from people of varied backgrounds, territories, and cultures. This approach is crucial as it ensures that decisions are not only representative but also enriched by the unique insights and experiences that diverse groups bring to the table. By valuing and incorporating these diverse voices, the Task Force promotes leadership that is equitable and just, fostering an environment where all individuals have the opportunity to contribute to and shape policies.

2.2 A NEW BALANCE IN GOVERNANCE

As President Lula emphasized at the United Nations General Assembly in September 2024, "We need courage and political will to change, creating today the tomorrow that we want." He further highlighted the importance of the Global South being represented consistently with its current political, economic, and demographic significance. This requires a new balance in governance, driving progress and innovation in ways that are truly reflective of the global community. Active listening and inclusion in decision-making outside the mainstream, can be demonstrated by the Brazilian G20 presidency, from proactively inviting countries outside of G20 to participate, to the officialization of the G20 Engagement Groups Favelas20 and Oceans20, to the proposal for a transnational tax to support the most vulnerable people. They are examples of actions of inclusive leadership, promoters of positive

peace, to address and overcome the complexity of challenges we face globally. This inclusive strategy enhances the quality and effectiveness of decisions, driving progress and innovation in ways that are truly inclusive of the global community.

2.3 INEQUALITIES WITH THE GLOBAL SOUTH

However, the stark inequality between the Global South and regions like Europe and the USA remains a significant challenge. The SDG Report 2023 highlights that the world's poorest and most vulnerable are experiencing the greatest impacts of these inequalities. Gender disparities persist, with over 340 million women and girls projected to live in extreme poverty by 2030. The report calls for an integrated and holistic approach to advancing gender equality, including via inclusive leadership.

2.4 SOCIAL COST OF EXCLUSION

The tendency of nations to polarize their rhetoric to protect self-interests rather than embracing a values-based approach that considers the wellbeing of the entire planet can hinder collaborative efforts and exacerbate global issues. The social cost of excluding perspectives is profound, leading to missed opportunities for innovation, social cohesion, and regenerative development.

2.5 A SOCIETY OF CARE

The emergence of a "society of care" necessitates dialogue with people of diverse thinking. This society must be built on transnational views, the respect and dignity for humanity and all forms of life. Such a foundation is essential for fostering multilateralism, where global cooperation and shared responsibility lead to a more inclusive and sustainable future. By prioritizing these values – respect, dignity for humanity, cooperation and shared responsibility – we can create a decision-making process that transcends national borders and addresses global challenges holistically.

2.6 URGENT NEEDS FROM URBANIZATION

The SDG Report 2023 also mentions that 70% of the global population is projected to live in cities by 2050. This urbanization trend underscores the urgent need to create conditions for mobility and dignified living, which allow real opportunities for human capital potential to unfold. Ensuring access to quality education, healthcare, and employment opportunities in urban areas is critical for achieving sustainable and inclusive growth.

2.7 BALANCING HUMAN DEVELOPMENT AND THE ENVIRONMENT

By integrating these values into decision-making processes, we can create a future where technological progress and environmental stewardship go hand in hand. This values-driven approach aligns seamlessly with the concept of a "society of care," which prioritizes the well-being of all individuals and the planet. Prioritizing equity, justice, and regeneration in our approach will foster a more inclusive and regenerative global governance system, addressing the needs of all individuals and ensuring a harmonious balance between human development and the environment.



3. AI AND DIGITAL ETHICS

3.1 PILLARS FOR INNOVATION

In an increasingly interconnected world that relies on advanced technologies, AI and Digital Ethics emerge as pillars for creating innovative solutions to deep and urgent problems. Despite significant investments in technology- expected to reach over \$4 trillion globally by 2025 - a significant gap persists in the Global South, hampering equitable progress. The SDG Report 2023 emphasizes the importance of building resilient infrastructure and fostering innovation to address these disparities.

3.2 BEYOND MACHINES

Saying that, technoethics underscores humanity's responsibility beyond machines, emphasizing the moral obligations we hold over technological development. This moral compass is crucial as we navigate the balance between innovation and ethical responsibility. Studies show that focusing solely on AI for productivity can exacerbate social inequalities, accelerate those polarities, and widen the gap between high-skilled and low skilled workers. Moreover, algorithmic biases embedded in AI systems can perpetuate discrimination and inequity, particularly against marginalized communities.

3.3 AI GROUNDED IN VALUES AND ETHICS

By abseiling into the depths of ethical AI development, having values of social justice, collaboration, compassion and future generations at the center, we can accelerate the creation of innovative solutions that promote stronger social cohesion globally and nature-based solutions. AI grounded in values and ethics holds the potential to bridge social gaps by ensuring equitable access to technology and fostering inclusive growth, as the G20 Brazilian Presidency highlighted in the "AI for all "Program, where being data driven explicitly includes the voice of Global South.

3.4 NATURE-BASED SOLUTIONS

It can also drive the adoption of nature-based solutions, by optimizing resource management and enhancing our understanding of ecosystems. In this way, ethical AI not only boosts productivity but also strengthens the social fabric and supports environmental sustainability and regeneration of planet earth as a partner for evolution, instead of a resource.

VALUES VISIONS: The collaborative advantage



4. ECOLOGICAL TRANSITION AND NATURE'S WISDOM

4.1 INTERDEPENDENCE BETWEEN HUMANITY AND THE PLANET

The Ecological Transition, inspired by the profound wisdom of nature, is central to the success of our strategies. When we consider values-based decisions, we promote actions that respect and regenerate the environment, recognizing the interdependence between humanity and the planet. Nature, our greatest source of wisdom, teaches us the principles of resilience, balance, and harmony. This Task Force's success hinges on the achievements of other initiatives, as a regenerative and collaborative future —where social justice, equity, and environmental responsibility are paramount can only be realized through collective progress in Evolutionary Education, Inclusive Leadership, and Al and Digital Ethics.

4.2 CONTINUOUS AND INTEGRATED EFFORTS

With the crucial goal of limiting global warming to 1.5 degrees Celsius now achieved, we stand at a pivotal moment. According to the World Meteorological Organization, there is a 50% chance of reaching this threshold within the next five years. This success reinforces the urgency of our mission, as maintaining this limit requires continuous and integrated efforts across all domains.

4.3 LEARNING FROM ORIGINARIAN PEOPLES AND CULTURE

Furthermore, our strategy must include actively listening to and cross-pollinating learnings with originarian peoples and diverse cultures. Their deep-rooted knowledge and unique perspectives are vital in crafting solutions that honor and protect our natural world. Embracing global wisdom and the diversity of territories, experiences and solutions ensures we are capable of going beyond sustainability, regeneration and a more just future for all, by harmonizing modern science with traditional wisdom and fostering an inclusive dialogue that respects, promotes and uplifts every voice.



5. ACKNOWLEDGEMENTS

- 5.1 We extend our heartfelt gratitude to our international partners for their steadfast collaboration over this past year and we reiterate our commitment to ongoing global collaboration to address and overcome the challenges that threaten our societies and the planet. The contributions of the V20 Sherpa, Task Force leaders, globally diverse authors, the funding group, and the V20 Brazil team with its Knowledge Partners, all of whom are volunteers, have been instrumental in our progress, living and practicing how values are the collaborative advantage.
- 5.2 This collective effort highlights our commitment to addressing and overcoming the challenges that threaten our societies and the planet. Together, we reaffirm our dedication to global collaboration, drawing on the strength of our diverse and united community to build a sustainable and equitable future, where all voices matter, with special attention and humility to the learnings from Planet Earth.





TASK FORCE: EVOLUTIONARY EDUCATION – INTRODUCTION

EDUCATION AND TOLERANCE AS A GUARANTEE FOR STRENGTHENING SOCIAL JUSTICE AND ACHIEVING RESPECT FOR HUMAN DIGNITY

Since the inception of the V20 5 years ago, Education has featured each year as a fundamental subject through which the benefits of being values--driven can be clearly explained and demonstrated to G20 stakeholders. Values manifest in Education everywhere, from curriculum design and delivery, to teacher training, to a nation's workforce planning and everything between. As a result, Education profoundly and undeniably enables individual learners' freedom, autonomy and self-realization, which scales of course to improved social mobility, the opportunity to address socioeconomic inequalities and access to fulfilling employment.

More than ever during this time of poly-crisis, education and tolerance as a guarantee of strengthening tolerance and ensuring respect for human dignity the essential and indispensable asset for the new future emerging from the present time is a deep and undeniable commitment to the freedom, autonomy, and self-realization of the individual and human society. Hence making the values of Education more important than ever because this is only possible and achievable through Education that delivers the elevation and consolidation of the belief in the commitment and convergence in the construction, culture, and defense of values that stimulate, preserve, and ensure the equality of rights, access, opportunities, and fulfillment of human individuals. This will only be possible and achievable when no individual is deprived, limited, or restricted on account of their color or race, or any characteristics other than those defined by their talents, creation, and inventiveness, and, above all, when all societies recognize and fully guarantee the sovereignty of these rights and this freedom to society.

To ensure the prevalence of this foundation and this objective, it is essential that societies and governments erect and strengthen tolerance as an unconceivable and impregnable value, taking care and ensuring that respect and reverence for human dignity are established as an undeniable and impregnable foundation.

In this way and with this foundation established as a guiding value, the promotion of the socialization, formation, and education of the individual and society in all its quarters must, in an imperative and incontestable manner, guarantee and ensure the freedom and autonomy of access, transit, and opportunities and enjoyment of rights and prerogatives, while at the same time actively promoting the confrontation and combating of any and all types of manifestation of intolerance.

This year the V20's focus on Education has concentrated into themes positioned under the umbrella term, "Evolutionary Education", because our needs are evolving and our Education policies and delivery systems need to change.

Education capable of guaranteeing the foundations needed must be democratic, plural, and diverse. It must be receptive to all contributions and social trajectories, and guarantee equal, equitable, and just treatment. It must guarantee the expression of social, cultural, and racial diversity, promote integration, and the right to participate on an equal footing of all citizens, regardless of color, race, economic position, or political or religious choices, shaped by tolerance and guarantee the highest and most valuable recognition, defense, and dissemination of human dignity.

The Evolutionary Education Task Force has developed a collection of essential and fascinating papers that aim to connect a range of readers to specific

narrative explanations and a range of recommendations. For policy makers and their immediate advisers looking for actionable recommendations in line with known policy areas, papers from Rosalina Soares et al and Charles Fowler respectively present focused evidence-based recommendations for youth dropout crises and early childhood education. Precise recommendations are presented for policy makers to immediately adopt or not given the universality of the topics.

For leaders and stakeholders wishing to explore the values of Education systems their potential reform, papers from Manuel Manga and Miriam de Magdala Pinto, Karima Kadaoui and collaborators et al and Minal Kering deliver fervent arguments for Evolutionary Education, respectively presenting a structured curriculum framework of novel pillars and six specific values; an inspirational case example of the transformation of education in Morocco; and an over-arching commentary on the shift from dated learning models to updated practices. The recommendations from these papers will inspire reflection in Education leaders and stimulate problem solving in teams looking to integrate themes and details into their nation's Education policy programme.

For Education thought leaders, papers from Devika Shekhawat and Ann Marie Mealey respectively introduce the case for the integration of 'Indigenous Knowledge Systems' and a 'Pedagogy of Peace' into Education policy development and implementation, with deep connection to themes that clearly emerge from Brazil's G20 Presidency: the empowerment and inclusion of indigenous culture and the requirement for global leadership to inspire a generation of global citizens.

With the expected continuity of the topic of values and Education into the South Africa G20 Presidency for 2025, we invite international colleagues and critics to examine this collection of papers and help refine themes to take forward together from a values perspective, but also wider as the Working Groups and Engagement Groups of the G20 embrace the inevitable and fundamental impact of Evolutionary Education on every big issue facing all nations.



TASK FORCE: INCLUSIVE LEADERSHIP -INTRODUCTION

THE IMPORTANCE OF INCLUSIVE LEADERSHIP FOR SUSTAINABLE DEVELOPMENT AND THE ROLE OF G20 LEADERS

INTRODUCTION TASK FORCE

This Task Force focused on Inclusive Leadership and received a series of articles highlighting the importance of investing in inclusive leadership as a critical means to promoting sustainable development. Each of these submitted articles provide valuable insights into how inclusive leadership not only strengthens social justice but also significantly contributes to economic prosperity, social well--being, and environmental sustainability.

Before presenting the received articles, it is essential to revisit some chosen theoretical and practical contributions that provide the conceptual foundation for understanding the crucial role of Inclusive Leadership.

THEORETICAL CONTRIBUTIONS:

1. Amartya Sen - 'Development as Freedom' (1999)

Economic and philosopher Amartya Sen highlights the importance of ensuring that all individuals have the capabilities needed to exercise their freedoms and opportunities. His approach emphasizes the need for policies that promote comprehensive human development, ensuring equitable access to education, health, and economic opportunities. He underscores that leaders must ensure that policies not only promote economic growth but also true inclusion and the reduction of inequalities.

Expectations for G20 Summit Actions from Amartya Sen's Perspective: G20 leaders should implement public policies that ensure equal access to opportunities, promoting the comprehensive development of their populations. This includes ensuring that investments are made in quality education and healthcare, with a focus on the most vulnerable populations.

2. Jeffrey Sachs – "The Age of Sustainable Development" (2015)

Sachs argues that economic growth must be aligned with social justice and environmental protection, promoting inclusive development that benefits all segments of society. He emphasizes that investments in education, healthcare, and sustainable infrastructure are crucial to ensuring a balanced and equitable future, where economic growth does not deplete natural resources or exacerbate social inequalities.

Expectations for G20 Summit Actions from Jeffrey Sachs' Perspective:

G20 leaders should integrate economic objectives with goals for poverty reduction and environmental preservation, promoting investments in sustainable infrastructure and green technologies that benefit all citizens.

3. Kate Raworth - Doughnut Economics: A Safe and Just Space for Humanity (2017)

Raworth proposes an economic model that balances development with social justice and environmental sustainability. Her 'Doughnut Economics' suggests that growth should occur within ecological and social limits, avoiding environmental degradation and inequalities. Raworth emphasizes the importance of achieving a balance where human development respects ecological boundaries.

Expectations for G20 Summit Actions from Kate Raworth's Perspective:

G20 leaders should promote policies that respect ecological limits and ensure that economic growth

does not come at the expense of the environment. They should also encourage innovation in sustainable practices and the transition to a circular economy.

These theoretical perspectives form the basis for inclusive leadership that can address global challenges in an equitable and sustainable manner.

PRESENTATION OF THE RECEIVED ARTICLES:

Below, we present a summary of the papers received by the G20 Inclusive Leadership Task Force, which explore how these concepts can be applied in specific contexts. We encourage global leaders to read the articles in full.

1. The Role of Youth Centers in Enhancing Productivity and Innovation to Achieve Sustainable Development Goals

Authors:

Al-Hanouf Saleh Al-Kabba / (Master in Social Therapy - Researcher and Inventor) / Saudi Arabia

Arwa Abdulaziz Al-Ghofaily / (Psychologist, Psychotherapist) / Saudi Arabia

Mai Mansour Al-Sadoun / (Development Program Designer and Youth Facilitator) / Saudi Arabia

Summary:

This paper discusses the importance of leadership commitment towards youth in order to promote their emotional, social, and productive development. It emphasizes the need for policies that address the challenges faced by young people, such as mental health, low educational attainment, and a lack of adequate job training.

Expectations for G20 Leadership Actions:

Encourage the creation of public policies – Youth Centers – that holistically address the needs of young people, promoting education, mental health, and professional training, especially for youth in vulnerable situations

2. Building a Moral and Economic Case for Diversity in Organizations in G20 *Countries and Beyond*

Authors:

Debrima Saha / (Senior Associate, tGELF) / India

Devika Shekhawat / (Director tGELF), (Founder Dhara Shakti Foundation) / India

Summary:

This paper argues that promoting Diversity, Equity, and Inclusion (DEI) is crucial for sustainable economic development. It suggests that creating a legal environment that supports the implementation of DEI policies should be a priority for G20 leaders.

Expectations for G20 Leadership Actions:

Implement national and corporate policies that promote diversity, equity, and inclusion as integral parts of sustainable development strategies. Inclusion fosters diversity, which provides a balance to the interests of specific groups, strengthening equity.

3. The Value of Human Dignity is at the Heart of Leadership Integrity and Social Inclusion

Author:

Patricia Berba / (Adjunct Faculty) National College of Public Administration and Governance, University of the Philippines / School of Education and Human Development, University of Asia and the Pacific / Philippines

Summary:

This paper explores how ethical leadership practices can create a balance between investing in human resources, environmental protection, and financial sustainability. It highlights the importance of leaders' integrity in promoting social inclusion for sustainable development.

Expectations for G20 Leadership Actions:

Develop policies that encourage ethical and responsible leadership, ensuring that integrity and sustainability are priorities in long-term strategies.

4. Reimagining the Future of Cultural Communities as Inclusive Leaders, Practicing Social Justice by Engaging in Authentic Engagement with Government and its Agencies

Author:

Martin Itzkow / (CEO, Coalition of Manitoba Cultural Communities for Families Inc. - CMCCF) / Canada

Summary:

This paper analyzes the role of inclusive leadership in valuing cultural communities and in forming fair and equitable policies that promote social change with cultural and environmental balance. It highlights the importance of active participation and support for cultural communities by G20 leaders.

Expectations for G20 Leadership Actions:

Create conditions for inclusive governance and promote policies that ensure the active participation of all cultural communities in the decision--making process.

5. Responsible Leadership for Inclusive Migration Policies: Cultivating Sustainable Careers for Spouses of Highly Skilled Migrants

Authors:

Lina Daouk-Öyry / (Bl Norwegian Business School) / Oslo, Norway

Sahizer Samuk / (BI Norwegian Business School) – Oslo, Norway

Summary:

This paper addresses the importance of migration policies that are inclusive and sustainable, focusing on the economic and sociocultural integration of highly skilled migrants' spouses. It proposes targeted policy interventions to help immigrant spouses build sustainable careers and maximize their contributions to host economies

Expectations for G20 Leadership Actions:

G20 leaders should adopt a holistic approach to highly skilled migration policies that involve collaborative partnerships between governments, employers, and civil society organizations to enable the social and economic inclusion of immigrants and their spouses.

6. Inclusive Leadership: Enhancing diversity and inclusion for a sustainable economy

Author:

Houefa Gbaguidi / (Director, KACHŌWA) / France

Summary:

This paper argues that inclusive leadership is essential for addressing global challenges such as economic development, climate change, and social inequalities. Promoting diversity and inclusion drives innovation, strengthens local economies, reduces carbon emissions, and fosters social cohesion.

Expectations for G20 Leadership Actions:

G20 leaders should adopt policies that promote inclusive leadership, local employment, and cross-sector collaboration. It is crucial to encourage diversity, reduce dependency on imports, strengthen the local economy, and implement inclusive migration policies for sustainable and equitable growth.

CONCLUSION:

The integration of inclusive leadership principles, as illustrated by the authors and their submitted papers offers a pathway for G20 leaders to promote sustainable development that balances economic growth, social justice, and environmental protection. By adopting these approaches, global leaders can ensure a prosperous and inclusive future for all.

Recommended Actions for Global Leaders:

Promote international dialogue and collaboration to share best practices to help foster inclusive leadership. Encourage investments in social and sustainable policies that addresses the needs of the most vulnerable populations and also the environmental urgency.

Foster partnerships with the private sector to promote responsible and inclusive best practices in businesses..

Promote global engagement within the areas of social justice, economic growth, restoration, and environmental protection, which are also the key pillars to create long-term sustainability.



TASK FORCE: AI AND DIGITAL ETHICS - INTRODUCTION

EXECUTIVE SUMMARY:

- Human Values in Artificial Intelligence (AI): Embedding human values in AI policy is essential to ensuring that AI advancements serve societal needs and reflect what it means to be human.
- Actionable, Evidence-Based Framework: There is a need for simple, structured, and evidence-based frameworks for AI governance, offering policymakers clear guidance.
- Ethics and Technical Balance: Policy leaders must navigate the balance between ethical considerations and technical assurances to prevent AI from overshadowing human needs.
- **Global Equitable AI Development:** A conceptual framework is proposed to guide multilateral adoption of AI policies, addressing the risks of unequal access to AI-driven innovations.

- **Balancing Natural and AI:** The introduction of "natural intelligence" into AI policy emphasizes incorporating planetary and environmental needs alongside technological advancements.
- **Practical Policy Recommendations:** Four actionable recommendations and three policy directions are outlined, providing specific measures for governments to adopt.
- **Targeted for Policymakers:** The content is aimed at AI policymakers and advisers, anticipating nations have in common the need to apply AI to healthcare, defence and energy.
- **Innovative and Future-Oriented:** By embracing these frameworks, leaders can ensure AI development is both innovative and sustainable, with long-term benefits for humanity and the planet.

The issue of human values in AI policy development, or the integration of what it means to be human in the ever advancing technology climate, is present in every discussion about how a nation, or an organisation, can progress with AI. Some leaders reach for the language of ethics and governance, others look to technical details to ensure that human needs are not being overtaken.

Overall, it seems clear that simple and original starting points are needed for AI that are actionable and evidence based. Leaders acknowledge that some type of framework is required for decisions to be grounded in best practices along with concepts that give assurances and guidance. The papers submitted by Mashael Alzaid et al and André Ribeiro Coutinho et al respectively provide policy leaders and their teams an initial structured, relatable and scalable framework for governance, and original thinking to foster conversations about the representation of 'natural intelligence' balanced with AI.

The contribution from Alzaid et al sets out a framework for global equitable development, focusing on the risks of inequitable access to Al-driven innovation and positioning values as a reliable and accurate anchor for multilateral win-win benefits –the four recommendations will be sensible options for nations to adopt. The paper by Ribeiro Coutinho et al chapter sets out the case for balancing "natural intelligence" with AI. This submission represents the role and needs of the planet in these discussions as if Mother Nature was a participant - what would her contribution be and how would we modify our approaches accordingly?

The paper by Ribeiro Coutinho et al is an extraordinary introduction to such an approach, co-written by a community of multidisciplinary experts to offer a take on AI that will read as refreshing and highly original for those who read widely about AI. Three policy directions are offered, along with examples of accessible transformation levers, high level recommendations and a range of options for consideration and adoption. In the future, leaders who adopt these vital considerations within their AI policies will question how we managed to progress technology without natural intelligence.

The content offered from this Task Force does not include generalist editorial commentary, but is specifically for policy makers and their specialist teams. This Taskforce and its contributors will continue the development of this topic via blog postings, which we hope will help with continuity into the G20 Presidency of South Africa.

As you might expect from a Taskforce focused on AI, we asked a GPT to comment on our work. The executive summary above, with a minor edit of the seventh point, shows the results. A simple command asking for a bullet point summary of each paper, generated the results shared on the next page and showcases the extraordinary effectiveness of AI.

Chapter 1: Conceptual Framework for AI

1. Al and Global Disparities: The rapid advancement of Al is reshaping global dynamics, but disparities in Al capabilities are creating significant inequalities, limiting economic competitiveness and access to innovation.

2. Lack of Global Al Cooperation: Nations are racing to develop Al technologies for economic gain, with insufficient global cooperation. This mirrors past arms races, raising concerns about technology's potential in areas like autonomous weapons and cybersecurity.

3. Al Inequality: The rise of "Al-inequality" mirrors economic disparities, where nations without these capabilities struggle to achieve Sustainable Development Goals), such as healthcare improvements and climate action.

4. Slowing Global Innovation: The uneven development of technologies, energy-intensive AI systems, and protective policies from advanced nations are fragmenting global this innovation and impeding collaborative progress.

5. Equitable AI Framework: The paper advocates for a global, values-based conceptual framework to ensure equitable access to AI, promoting multilateral cooperation to prevent abuses and fragmentation in deployment.

6. Values as AI Anchors: Shared global values such as inclusion, sustainability, and collaboration must anchor discussions on AI development to avoid unilateral actions that prioritize national interests over global equity.

7. Al Citizenship and Al Bridges: A borderless approach to Al, promoting "Al citizenship" and cross-border collaborations, can foster fair distribution of benefits and address global challenges through inclusive innovation.

8. Diplomatic Technological Partnerships: Developing nations can benefit from equitable technological partnerships with advanced AI nations, leveraging their resources for shared development while ensuring ethical practices and fair trade.

9. Al Non-Proliferation Framework: Similar to the Cold War-era arms control treaties, a global Al convention is recommended to prevent risky, unilateral Al deployments and to establish ethical standards for global governance.

10. Recommendations for G20: Proposals include integrating AI equity into the G20 agenda, creating metrics for AI inequality, establishing legal frameworks for fair partnerships, and fostering international cooperation on military, energy, and digital health applications.

Chapter 2: Natural and AI

1. Collaborative co-creation: A volunteer-led community focusing on deep, conscious discussions on societal dilemmas. In 2024, it collaborated with the V20 Task Force 4 to explore AI, 'Technoethics', and Nature, producing three key policy directions.

2. Policy Direction 1: Natural Sensing for 'Next Nature': Promotes the fusion of natural and AI to protect nature, redesign cultural taxonomies, and enable innovative solutions like legal personification of nature and biomimicry-inspired tech.

3. Key Principles for Policy 1: Fusion of Al with nature should respect nature's complexity, enhance biodiversity, promote ethical data use, and draw inspiration from biomimicry for sustainable innovations.

4. System Transformation Levers for Policy 1: Technologies like IoT for natural sensing, legal frameworks recognizing nature's rights, and education on nature tracking can drive systemic transformation towards a "next nature."

5. Policy Direction 2: Large Natural Models (LNM): Advocates for Al-driven large-scale nature modelling as a global, public, decentralized good. LNMs can democratize access to natural data, improve ecosystem understanding, and support privacy-protective governance.

6. Guiding Principles for Policy 2: Expanding collective natural knowledge, ensuring digital and data sovereignty, and promoting decentralized ecosystems for technology development. LNMs should balance open data access with privacy protection.

7. System Transformation for Policy 2: Tools like open data, data commons, and collaborative pla-

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tforms can advance LNM integration. Technologies like Pixel and Synspective use satellite data for environmental and disaster management.

8. Policy Direction 3: Deterritorialization and Reterritorialization can encourage to redefine territories based on natural phenomena, promoting harmony between technology and nature. Indigenous knowledge, spatial data, and sustainable land use should guide this shift.

9. System Levers for Policy 3: Initiatives like Indonesia's One Map Policy, blockchain for transparency, and geospatial data portals can foster participation, transparency, and land-use equity, particularly for indigenous communities.

10. Expected Impacts of Policies: These policy directions aim to achieve biodiversity preservation, equitable land distribution, digital sovereignty, cultural inclusion, generative human-nature dialogues, and reduced carbon footprints in national AI and tech ecosystems.



TASK FORCE: ECOLOGICAL TRANSITION AND NATURE'S WISDOM -INTRODUCTION

BUILDING THE FUTURE

The international discussion about the dynamics of the progressive fracture of the human-nature relationship is not new and has undergone a series of transformations. The United Nation's Conference on the Human Environment in Stockholm in 1972 is considered, by many experts, the first step in the quest for sustainable development, ecological awareness, and environmental rights. However, since then, what we have witnessed is the intensification of the crisis with nature and the planet, coining the term Anthropocene Era. This is an Era that the degree of human intervention on nature is causing instability throughout the Earth's system, threatening climatic stability.

Today, the global scientific community recognizes that climate change, biodiversity, and socio-economic stability are interdependent, continuously altering and being altered by each other. Also, as the global economy is extremely connected, any setback in biodiversity can affect all markets, even those situated far away. Therefore, the climate emergency is a planetary challenge (though not equal for every country) and demands an urgent connection between the global and the local.

Task Force 1 – Ecological Transition and Wisdom of Nature – focused on evaluating the factors that would contribute to help addressing this climate emergency with recommendations that address justice and inclusion in public policy design.

We live in a society that converts natural resources into goods and services to improve our standard of living, but at a pace that reduces 'global natural capital', meaning it is not sustainable. Our shortterm consumerism satisfaction is achieved without weighing the long-term effects. This contradiction of dealing with short-term choices and their future impacts is even more unfair and unjust, given that this depletion of natural capital benefits only a small portion of the global population. The richest 10% of the planet hold 52% of global income, while half of the global population holds only 8% of income (The World Inequality Lab).

Thus our first recommendation is the promotion of global equality.

The promotion of a fairer and more honest society, with respect for differences, inclusion, and equality of rights and opportunities, aligns with the three priorities set by the Brazilian G20 Presidency, which are: (i) combating hunger, poverty, and inequality; (ii) sustainable development; and (iii) global governance reform. Between countries and within each country, the fight against inequality addresses hunger and poverty and creates elements for sustainable development and progress towards the UN Sustainable Development Goals. It also emphasizes that unequal representation in the international governance structure hinders the necessary reforms for building a fairer world and a more sustainable planet.

Given the complexity of the current moment, the second value we need to reinforce is transparency, especially financial transparency. The adoption of financial transparency needs to be a fundamental principle in the G20 members' international decision-making process, focused on capital flows and resource allocation for sustainable projects, strengthening accountability, enabling greater international cooperation in addressing the challenges necessary to promote equitable social and economic development across all parts of the planet.

This topic is explored in-depth in the contribution *"Value-based Energy Transition: Ensuring Financial Transparency"* [Shekhawat, D; Saha, D]. Redesigning the international system to tackle the 21st challenges century requires consider different ways of living and coexisting, balancing traditional science with the traditional wisdom of Indigenous communities. We need to change our mindset to stop viewing humanity, nature, and climate as separate entities.

The real challenge from an Indigenous worldview to a Western worldview is that everything is a living organism, where all living things include humans, flora, fauna, soil, rocks, wind and the planet. Added to this is that "All lifeforms are sentient" (Worldview Chart by Wahinkåe Topa (Four Arrows), a.k.a Don Trent Jacobs. Ph. D)

As expressed by Dr. Jennifer Grenz "the indigenous worldview is a relational worldview with a web of connections where you see that you are not outside the natural environment but very much a part of it. You are in relation with the beings upon our Mother Earth." (Medicine Wheel for the Planet – A Journey toward Personal and ecological Healing). However, trying to establish a connection between a western-based scientific worldview and the indigenous wisdom, has not always been successful. According to Vanessa Machado de Oliveira we should be aware that previous attempts to include indigenous wisdom has led to disillusions because the inclusion has been under the assumption to continue business as usual where the indigenous person has been hired to decolonize or indigenize. (Hospicing Modernity, Vanessa Machado de Oliveira). This view is further endorsed by Dr. Jennifer Grentz who states "The trend to incorporate our traditional knowledges into ecology often limits our contributions by treating us as historians and colonizes our knowledges through power imbalances and/or attempts to simply add them on to colonial ways of knowing." (Medicine Wheel for the Planet - A Journey toward Personal and ecological Healing).

Therefore, with thought in mind, our third recommendation is to establish knowledge centers where indigenous wisdom and western based science meets on an equal footing.

The fourth recommendation is the value of nature for what we can learn from it, as opposed to viewing it as something that can be extracted, domesticated, and cultivated. Biomimicry, or the principles of life, allows for the decoding and understanding of nature as a system that operates interdependently in an interconnected and complementary network. Integrating these principles into public policy formulation can provide sustainable and balanced solutions to contemporary challenges. It will help to transform government approach, promoting a more sustainable and resilient management of natural, social, and economic resources. The survival and prosperity of numerous species over billions of years highlight the robustness and adaptability of these principles.

The topic is presented in depth by contributor [Araújo, A] in their paper, *"Principles of Life as Guiding Principles for Public Policy."* Where the author of this papers puts forward the argument that understanding these principles and incorporating them into public policy can: (i) ensure sustainability through

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responsible and renewable resource use, which will go towards preventing environmental degradation and ensuring resource availability for future generations; (ii) promote resilience, helping communities and economies recover quickly from crises, whether natural, economic, or social; (iii) foster international cooperation and collaboration between different groups and sectors, creating a more cohesive and harmonious society where benefits are shared and efforts are coordinated to address common challenges; (iv) innovate based on nature-led solutions that are more efficient, sustainable, and harmonious with the environment, addressing the interrelated climate and biodiversity crises.

A central element in building the future is understanding and improving the current conditions that hinder or prevent the advancement of equity and cooperation. One such element is mobility in large urban centers in the developing world.

Urban population growth worldwide, especially in developing countries, has been continuous, and in these large cities, urban mobility is a crucial factor impacting the quality of life of residents and the functioning of local democracy. Inadequate transportation infrastructure leads to spatial segregation, with poorer neighborhoods isolated from employment and service centers. Improved urban mobility breaks these barriers, facilitating access to economic opportunities and essential services, and importantly, reinforces democracy by promoting active citizen participation, especially for those living in peripheral areas.

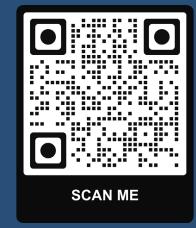
Given the chronic lack of resources for short-term structural changes, it is important to incorporate into urban planning best practices that improves mobility and reduces congestion and pollution. This will help to create a healthier and more accessible urban environment for all. Among these practices is the increasing use of information technology and the vast amount of available data.

The fifth recommendation is the recognition of information and communication technologies in the process of engaging the population in decision-making. The paper, "*Smart Mobility in Brazil: Data and the Importance of Citizen Participation in Technology*" [Hiroki, S] presents how collaboration among technology companies, government, and the population can contributeto urban mobility solutions and how this process can be expanded with greater citizen engagement.

The process of greater engagement is a fundamental step in strengthening democracy and improving citizens' lives. By ensuring that everyone, regardless of their geographic location, has equal access to opportunities and services, cities can build more inclusive, participatory, and resilient communities, promoting a fairer and more sustainable urban development.

We believe the guiding principles in this chapter will help to foster a new and alternative way of thinking and approach to improve current environmental governance and natural resource management practices, in the context of increasing interconnectedness and cultural plurality of globalization.

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